990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018 Open to Public

Internal Revenue Service Inspection For the 2018 calendar year, or tax year beginning 07/01/18, and ending 06/30/19 C Name of organization D Employer identification number Check if applicable: GIRLS INCORPORATED OF MERIDEN Address change Doing business as 06-0662148 Name change Number and street (or P.O. box if mail is not delivered to street address) 203-235-7146 130 LINCOLN STREET Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ terminated MERIDEN CT 06451 588,278 G Gross receipts \$ Amended return Name and address of principal officer: X No H(a) Is this a group return for subordinates? Application pending MICHELLE BOURDEAU No 130 LINCOLN STREET H(b) Are all subordinates included? Yes MERIDEN CT 06451 If "No," attach a list. (see instructions) X 501(c)(3) 501(c) (Tax-exempt status:) (insert no.) 4947(a)(1) or WWW.GIRLSINCMERIDEN.ORG Website: ▶ H(c) Group exemption number ▶ Year of formation: 1919 Form of organization: X Corporation Trust Association CT M State of legal domicile: Summary 1 Briefly describe the organization's mission or most significant activities: TO SERVE CHILDREN IN THE COMMUNITY. Activities & Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 Check this box ▶ 12 3 Number of voting members of the governing body (Part VI, line 1a) 12 4 Number of independent voting members of the governing body (Part Victine 1b) 33 5 Total number of individuals employed in calendar year 2018 (Part V line 2a) 6 Total number of volunteers (estimate if necessary) 20 6 7a Total unrelated business revenue from Part VIII, column C) line 12 7a b Net unrelated business taxable income from Form 990 Tiline 38 7b **Current Year** 8 Contributions and grants (Part VIII, line 1h) 220,805 311,458 9 Program service revenue (Part VIII, line 2g) 205,570 231,008 533 730 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 23,205 36,717 450,113 579,913 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) 36,642 42,249 14 Benefits paid to or for members (Part IX, column (A), line 4) 266,281 276,013 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e)
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 13,318 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 164,716 155,117 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 467,639 473,379 -17,526 106,534 19 Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 3,137,696 3,080,101 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 48,693 67,433 3,012,668 3,089,003 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. nature of officer Sign JULIE ROMAN Here TREASURER Type or print name and title Preparer's signature Print/Type preparer's name Check Paid self-employed PETER B. DAVIS 11/25/19 P00501047 Preparer DAVIS, MASCOLA & PHILLIPS, 41-2072419 Firm's EIN ▶ Use Only 85 BARNES RD STE 207 WALLINGFORD, CT 06492-2576 203-265-0488 Firm's address

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes

If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program	Form 990 (2	018) GIRLS	INCORPOR	ATED OF MERIDE	N 06-06	562148	Page 2
1 Briefly describe the organization's mission: TO SERVE CHILDREN IN THE COMMUNITY. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27	Part III	Statemer	nt of Program S	Service Accomplishme	ents		
1 Briefly describe the organization's mission: TO SERVE CHILDREN IN THE COMMUNITY. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27		Check if S	Schedule O con	tains a response or not	e to any line in this Pa	rt III	
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? If "Yes," describe these new services on Schedule O. 3 Did the organization case conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 376, 480 including grants of \$ 42,249) (Revenue \$ POSITIVE YOUTH DEVELOPMENT INCLUDING JUNIOR LEADERS, JOB TRAINING, CIT, TEEN PROGRAM, COOKING, SEWING, COMPUTERS, SCIENCE & MATH. RECREATIONAL PROGRAMS INCLUDING DANCE, KINDERGYM, KARATE, VOLLEYBALL, SOCCER, GYMNASTICS, AND SUMMER CAMP. (APPROX 1500 SERVED) 4b (Code:) (Expenses \$ including grants of \$) (Revenue \$ N/A)	1 Briefly						
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4d Other program services (Describe in Schedule O.)	d Other pro	ogram services (Describe in Schedu	ıle O.)		***************************************	
(Expenses \$ including grants of \$) (Revenue \$)		-) (Rev	renue \$)
le Total program service expenses ► 376,480						-	

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X 1 complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, X assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X 11a complete Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Х 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If 12b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 Did the organization maintain an office, employees, or agents outside of the United States? 14a 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 X Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II ...

500 B	atsate Circumst of Required Octications (continued)						1	Τ
							Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals of	n				22	х	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		٠.		• • • • • • • • • • • • • • • • • • • •	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the							1
	organization's current and former officers, directors, trustees, key employees, and highest compensated					23		x
04-	employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		٠.			23		
24a		24h						
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	240				24a		х
L	through 24d and complete Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		• •			24b		
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year		• •			1270		
С	to defeace any tay exempt hands?	21				24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?					24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess	henefi	 Fit			240		<u> </u>
25a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	ocnon				25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a p	rior	• •			204		 -
D	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-							
	If "Vos." complete Schedule I. Part I					25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any		• • •					<u> </u>
20	current or former officers, directors, trustees, key employees, highest compensated employees, or							
	disqualified persons? If "Yes," complete Schedule L, Part II					26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,		• • •	. ,				
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled							
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III					27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,						*****	
2.0	Part IV instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV					28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete					<u> </u>		
	Schodula I Part IV					28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member there	of)	• • •					
Ū	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	,				28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	1	• • •			29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified							
•	conservation contributions? If "Yes," complete Schedule M					30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule I	V. Par	rt I			31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	-,	•					
J_	complete Schedule N, Part II					32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulati	ons						
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I					33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, I		• • •					
	or IV, and Part V, line 1					34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?					35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a							
**	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2					35b		ĺ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable							
•	related organization? If "Yes," complete Schedule R, Part V, line 2					36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization							
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part					37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b			• • • • • • • • • • •				
	19? Note. All Form 990 filers are required to complete Schedule O.					38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V		<u>.</u> ,	· · · · · · · · · · · · · · · · · · ·				
					-		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a		3				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0				
c	Did the organization comply with backup withholding rules for reportable payments to vendors and							
	reportable gaming (gambling) winnings to prize winners?			<u> </u>		1c	X	

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5а X 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6h 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X 7с Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 10b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? X 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? X 16 If "Yes," complete Form 4720, Schedule O.

X

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.

<u>5ec</u>	tion A. Governing Body and wanagement				г	Г
4.	The attended of the town of the covering hady at the end of the toy year	1a	12		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	la	<u> </u>	\dashv		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar					
L	committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent	1b	12			
b	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			\dashv		
2	II. III. Production to the company of the company o			2	5000000000	X
2	any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct			-		
3				3		x
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
5	military and the state of the s			6		x
6	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint			- "		
7a				7a		x
	one or more members of the governing body?			10		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			7b		x
	stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year	tha fa		 1 15		
8				8a	X	\$0000000000000000000000000000000000000
a	The governing body?			01.	x	\vdash
b	Each committee with authority to act on behalf of the governing body?			60	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			9		x
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				1	
<u> 5ec</u>	tion B. Policies (This Section B requests information about policies not required by the inter	nai i t	venue C	oue.)	Yes	No
40-	Did the assessingtion have least aboutors branches or affiliators?			10a	163	X
10a	Did the organization have local chapters, branches, or affiliates?			IVa		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			10b		
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			11a		x
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	e lonn:		11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			12a	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		 	12b	X	\vdash
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	Comme	lo f	120	**	\vdash
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			12c	х	
	describe in Schedule O how this was done			13	x	\vdash
13	Did the organization have a written whistleblower policy?			14		x
14	Did the organization have a written document retention and destruction policy?			14		
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			15a	X	*********
a	The organization's CEO, Executive Director, or top management official				X	\vdash
b	Other officers or key employees of the organization			15b	4 b	
4.0	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			16a	t:::::::::::::::::::::::::::::::::::::	X
	with a taxable entity during the year?	· · · · · · · ·		100		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
				16b	100000000000000000000000000000000000000	50000000000
<u></u>	organization's exempt status with respect to such arrangements?			מטון	l	
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CT					
17					• • • • • •	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 2014) and those gualitable. Check all that apply	MI OO 1(0	~1			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.					
40	Own website X Another's website X Upon request Other (explain in Schedule O)	nolice	and			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	ропсу, а	n IQ			
00	financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and records: RLS INC 130 LINCOLN ST	_				
	RLS INC 130 LINCOLN ST RIDEN CT 064	51	20	3-23	5-7	146
1711	WIDEN	_ —			- 1	

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	bo	x, unic	Pos check ess pe	more rson i irecto	than one s both an r/trustee)	ר)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(w-2/1099-1083C)	organization and related organizations
(1) MARISSA NASSHAN										***************************************
PRESIDENT	2.00	x		х				0	0	0
(2) DANIELLE RODINO										
	2.00	v		₹.				0	0	0
VICE PRES (3) JULIE ROMAN	0.00	X		X				<u> </u>	<u> </u>	<u> </u>
(3) SOLIE KOMAN	2.00					1				
TREASURER	0.00	X				1		o	0	0
(4) KRISTILEE LAHAYE										
	2.00									
SECRETARY	0.00	X						0	0	0
(5) STEVEN IOVANNA										
	1.00	x						0	o	0
DIRECTOR (6) EILEEN BONGIOVAN		^				-		<u> </u>		
(6) ETHEEN BONGTOVAL	1.00									
DIRECTOR	0.00	x						0	0	0
(7) LISA LOGODICIO								· _ veriller veriller	· · · · · · · · · · · · · · · · · · ·	
	1.00									
DIRECTOR	0.00	X						0	0	0
(8) GEORGETTE CLEMEN	TS									
	1.00	3,5						0	o	0
DIRECTOR (9) JOSHUA BROEKSTRA	0.00	X	 					<u> </u>	<u> </u>	<u> </u>
(9) JUSHUA BRUEKSIRA	1.00									
DIRECTOR	0.00	x						o	o	0
(10) NATALIE LEMIEUX										
	1.00									
DIRECTOR	0.00	X		X				0	0	0
(11) CHAD CARDILLO										
	1.00							o	o	٥
DAA	0.00	X						<u> </u>	<u> </u>	Form 990 (2018)

Part VII Section A. Officers	, Directors, Trus	stee	s, Ke	y E	nplo	yee	s, ar	nd Highest Compensated	Employees (continued)	·
(A) Name and title	(B) Average hours per week (list any hours for	bc of	ox, unti ficer a	organization (W-2/1099-MISC)				(F) Estimated amount of other compensation from the		
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
										•
,										
1b Sub-total	its to Part VII, So	ection	on A		<i>.</i>		> > > ove)	who received more than \$1	00,000 of	
5 Did any person listed on line 1a for services rendered to the org	mer officer, directomplete Schedula, is the sum of zations greater the receive or accruanization? If "Ye.	otor, le J repo nan \$	or tru for si ortab 3150,	uch i le co ,000 nsat	indivi ompe ? If " ion fi	dual ensat Yes, om a	ion a	and other compensation from the schedule J for such control or the schedule J for schedule J for such control or the schedule J for such control or the schedule J for sche	m the	3 X 4 X 5 X
Complete this table for your five compensation from the organization.	highest comper	sate	d inc	depe	nder	t cor	ntrac	ctors that received more that	n \$100,000 of	
	(A) business address							Descrip	(B) Ition of services	(C) Compensation
2 Total number of independent co	ontractors (includ	ing t	out no	ot lim	nited	to th	ose	listed above) who		

Pa	ın V	(III Staten	nent of Reve	nue	ains a i	response (or note to any line	in this Part VIII		
		CHECK	ii Scriedale C	COM	ans a	response	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	1a	Federated can	noaions	1a	***************************************					
ran	b	Membership d		1b		9,450				
ÖΕ	c	Fundraising ev	*********	1c						
ifts ar A	d	Related organi		1d		~~~~				
s, G mila	е	Government grants		1e		139,226				
ion	f	All other contribution	****							
but		and similar amounts	not included above	1f		162,782				
ntri d O	g	Noncash contribution	ns included in lines 1a-1	f: \$; ; ,	.,				
 	h	Total. Add line	s 1a–1f			>	311,458			
Program Service Revenue Contributions, Gifts, Grants Amounts						Busn. Code		004 000		
evel	2a	PROGRAM	SERVICE REVE	NUE			231,008	231,008		
οŽ	þ				,					
Š	C					<u> </u>				
) Se	d								-1	***************************************
Jran	e					<u> </u>				
Proç			am service reven s 2a-2f				231,008			
	3		ome (including di							
	ŭ	and other simil	-	1100110	o, m.co. oo	` '	730	730		
	4		vestment of tax-	exempl	bond pro	ceeds >				
	5									
	-		(i) Real			Personal				
	6a	Gross rents								
	b	Less: rental exps.								
	С	Rental inc. or (loss)								
	_d		me or (loss)			>				
	7a	Gross amount from sales of assets	(i) Securities		(ii)	Other				
		other than inventory	***********		····					
	b	Less: cost or other								
		basis & sales exps.								
		Gain or (loss)								
	d	Net gain or (los	ss)	r		<u></u>				
ar	8a		m fundraising even	ts						
en		(not including \$								
Rev			eported on line 1c).	_		44 550				
Other Revenue	L		18			44,550 8,365				
₹			penses (loss) from fundra		wonte		36,185			
			m gaming activities	- m	7701RO		50,200			
	va		19							
	h		penses							
			(loss) from gamir		rities					
		Gross sales of		آ آ						
			owances	a						
	b		oods sold							
			(loss) from sales		ntory	>				
		Misc	cellaneous Revenue			Busn. Code				
	11a	OTHER REV	ENUE				532	532	N. Halling	
	b	************								
	C									
	d		ue			L				
	е		s 11a–11d				532		0	•
	12	Total revenue	. See instructions	3		<u></u>	579,913	232,270	U	<u> </u>

Form 990 (2018) GIRLS INCORPORATED OF MERIDEN 06-0662148

Part IX Statement of Functional Expenses

٦	Check if Schedule O contains a response not include amounts reported on lines 6b,		(B)	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	42,249	42,249		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	237,230	173,178	55,749	8,303
8	Pension plan accruals and contributions (include	_			
	section 401(k) and 403(b) employer contributions)	4,488	3,231	1,100	157
9	Other employee benefits	14,206	10,229	3,480	497
10	Payroll taxes	20,089	14,665	4,721	703
11	Fees for services (non-employees):				
а	Management			***************************************	
b	Legal				
c	Accounting	4,450		4,450	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	1 100 00				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	18,395	13,428	4,323	644
14	Information technology	5,485	4,936	439	110
15	Royalties				
16	Occupancy	22,973	19,527	2,297	1,149
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				- www.
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	15,247	13,722	1,220	305
23	Insurance	18,716	16,845	1,497	374
24	Other expenses, Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	SUPPLIES & MATERIALS	28,616	25,755	2,289	572
b	PHONE & UTILITIES	25,197	22,677	2,016	504
c	BAD DEBT	7,812	7,812		
d	DUES	6,170	6,170		A
e	All other expenses	2,056	2,056		
25	Total functional expenses. Add lines 1 through 24e	473,379	376,480	83,581	13,318
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 110,969 59,812 Cash—non-interest bearing _____ 258,260 178,479 2 Savings and temporary cash investments Pledges and grants receivable, net 3 13,983 20,983 Accounts receivable, net Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 5,943 8,526 Prepaid expenses and deferred charges ______ 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D ________10a 341,138 Less: accumulated depreciation 10b 325,891 669,705 10c h 11 Investments—publicly traded securities 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 2,355,472 2,538,341 15 15 Other assets. See Part IV, line 11 3,137,696 3,080,101 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 10,379 8,388 17 Accounts payable and accrued expenses 17 18 18 Grants payable 57,054 40,305 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 48,693 67,433 Total liabilities. Add lines 17 through 25. 26 26 X and Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Assets or Fund Balances 657*,*196 550,662 Unrestricted net assets 27 27 Temporarily restricted net assets 28 2,538,341 2,355,472 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds žet 32 32 3,012,668 3,089,003 Total net assets or fund balances 33 33 3,080,101 3,137,696 Total liabilities and net assets/fund balances

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2018

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

			GIRLS	INCORP	ORATED	OF MERIC	EN		06-0	0662148	
P.	art I	Reas	on for Publi	ic Charity	Status (All	organizations	must co	mplete 1	this part.) See instruc	ctions.	
he	orgai	nization is not	a private founda	ation because	it is: (For line	s 1 through 12, cl	neck only o	ne box.)			
1	Ĭ					rches described in			A)(i).		
2	H					Schedule E (Form			***		
3	H					described in sec					
	H	•	•	•	-		-		I 70(b)(1)(A)(iii). Enter the	hoenital'e name	
4	L		-	tion operated	in conjunction	i with a nospital u	escribed in	SECTION	rroto)(T)(A)(III). Enter the	поэркагэ патьс,	
_	$\overline{}$	city, and stat								· · · · · · · · · · · · · · · · · · ·	
5		•	•			iniversity owned o	or operated	by a gove	rnmental unit described in		
			(b)(1)(A)(iv). (C								
6			_	_		nit described in s e					
7	X	_					m a govern	mental un	it or from the general publ	ic	
			section 170(b)(
8	Ш	-). (Complete Part					
9									ction with a land-grant col		
		or university	or a non-land-gr	ant college of	f agriculture (s	ee instructions).	Enter the na	ame, city,	and state of the college or	•	
	r1	university:									
10									, membership fees, and g		
		receipts from	activities relate	d to its exemp	ot functions—	subject to certain	exceptions	, and (2) n	o more than 33 1/3% of its	S	
						ection 509(a)(2).			1 tax) from businesses		
4.4			•					-	-\/A\		
11	H					est for public safe				0000	
12	Ш								of, or to carry out the purp 9(a)(2). See section 509(:		
									complete lines 12e, 12f, a		
	_	<u> </u>							nization(s), typically by given		
	а								tors or trustees of the	virig	
			-			IV, Sections A a		i tilo diloo	tors or trustees or the		
	b							eunnarte	d organization(s), by havin	n	
	D								ntrol or manage the suppo		
			tion(s). You mu:				anio porcoi	10 (114(00)	mor or manage me cappe		
	С	← ¬ ~		-			lin connect	ion with a	nd functionally integrated	with.	
	·					must complete				,,,	
	d	Type III ı	non-functionall	v integrated	. A supporting	organization ope	rated in cor	nnection w	ith its supported organization	tion(s)	
									uirement and an attentiver		
		requirem	ent (see instruct	tions). You m	ust complete	Part IV, Section	ns A and D	, and Par	t V.		
	е	Check th	is box if the orga	anization rece	ived a written	determination fro	m the IRS t	that it is a	Type I, Type II, Type III		
		functiona	illy integrated, or	Type III non-	functionally in	itegrated supporti	ng organiza	ation.		r	
	f	Enter the nun	nber of supporte	ed organizatio	ns						
	g	Provide the fo	ollowing informa	tion about the	supported or	ganization(s).					
(i)	Name	of supported	(ii) E	IN	(ій) Тур	e of organization		organization	(v) Amount of monetary	(vi) Amount	of
	org	anization			,	ed on lines 1-10		ur governing	support (see	other support (
					above (s	see instructions))		ment?	instructions)	instructions)
					***************************************		Yes	No			
(A)											
(B)											
(C)											
					,						
(D)		·····				***************************************					
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(E)											
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Schedule A (Form 990 or 990-EZ) 2018

governmental unit or publicly

Page 2

512,539

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (d) 2017 (e) 2018 Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 311,458 1,293,556 241,979 220,805 255,034 264,280 Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 311,458 220,805 1,293,556 255,034 264,280 241,979 The portion of total contributions by each person (other than a

supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 1,293,556 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 1,293,556 311,458 255,034 264,280 241,979 220,805 Amounts from line 4 ጸ Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from 475 533 408 428 1,844 similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 through 10 1,295,400 11 Gross receipts from related activities, etc. (see instructions) 12

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here

Sec	tion C. Computation of Public Support Percentage		
14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	99.86%
15	Public support percentage from 2017 Schedule A, Part II, line 14	15	99.82%
16a	33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this		
	box and stop here. The organization qualifies as a publicly supported organization		► X
b	33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check		
	this box and stop here. The organization qualifies as a publicly supported organization		▶ 🕒
17a	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is		
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in		
	Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		> [
b	10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line		
	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.		
	Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see		. [

12

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5		ļ				
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	3			, ,		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	organization's first,	, second, third, four	th, or fifth tax year a	as a section 501(c)	(3)	
	organization, check this box and stop her	_				· · · · · · · · · · · · · · · · · · ·	>
Sec	tion C. Computation of Public S	upport Percen	tage				
5	Public support percentage for 2018 (line 8	3, column (f), divided	l by line 13, column	(f))		15	<u>%</u>
6	Public support percentage from 2017 Sch					16	<u>%</u>
Sec	tion D. Computation of Investme					11	
7	Investment income percentage for 2018 (I						%
8	Investment income percentage from 2017	Schedule A, Part II	II, line 17		# 00 4 /00'		<u> </u>
19a	33 1/3% support tests—2018. If the orga						▶ □
	17 is not more than 33 1/3%, check this be	•					🖊 📖
b	33 1/3% support tests—2017. If the orgaline 18 is not more than 33 1/3%, check the						▶ □
ıΛ	Private foundation. If the organization di						
? 0	Trivate touridation. If the Organization the	a vior cylecty a box o		,, or look trito DOX c	and occurrence	• • • • • • • • • • • • • • • • • • • •	··········· • L

Part IV Supporting O

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	Yes	No
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3b		
3c		
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7 8 9a 9b 9c		

	Idle A (Form 500 of 500 LE) 2010			
Pa	rt IV Supporting Organizations (continued)			
		(marting)	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а				
	below, the governing body of a supported organization?	11a		
b		11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
		<i></i>	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
·	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally-Integrated Supporting Organizations		water the same and	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	ns).		
				F
2 /	Activities Test. Answer (a) and (b) below.	500000000	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	**************	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			

3a

3b

3

activities but for the organization's involvement.

Parent of Supported Organizations. Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2018 GIRLS INCORPORATED OF MERTI	DEN	06-0662	148 Page	<u> 96</u>
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganizati e	ons		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov	v. 20, 1970	0 (explain in Part VI). See		
instructions. All other Type III non-functionally integrated supporting organizations mus	st complete	e Sections A through E.		
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5		MARTIN TO THE TOTAL THE TOTAL TO THE TOTAL TOTAL TO THE T	
6 Portion of operating expenses paid or incurred for production or				
collection of gross income or for management, conservation, or				
maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
Aggregate fair market value of all non-exempt-use assets (see				
instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other				
factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C - Distributable Amount			Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to				
emergency temporary reduction (see instructions).	6			
7 Check here if the current year is the organization's first as a non-functionally integrated T	rype III sur	oporting organization (see		
instructions).				

Par	Type III Non-Functionally Integrated 509(a)(3) S	upporting Organizati	ons (continued)	
Sect	ion D - Distributions	DOM:		Current Year
1	Amounts paid to supported organizations to accomplish exempt purpose	s		
2	Amounts paid to perform activity that directly furthers exempt purposes o	f supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of support	ed organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			·····
6	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization	on is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	1 "	/···	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
	Distributable amount for 2018 from Section C, line 6		Pre-2018	Amount for 2018
	Underdistributions, if any, for years prior to 2018			
2	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			***************************************
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
O	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
е	Excess from 2018			

Schedule A (Forr	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

GIRLS INCORPORATED OF MERIDEN

Employer identification number

06-0662148

Organization type (check one)	G.
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	vered by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See
General Rule	
<u>-</u>	g Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 roperty) from any one contributor. Complete Parts I and II. See instructions for determining a butions.
Special Rules	
regulations under section 13, 16a, or 16b, and that \$5,000; or (2) 2% of the	cribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ /3% support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line at received from any one contributor, during the year, total contributions of the greater of (1) amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
literary, or educational p	rear, total contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering) ead of the contributor name and address), II, and III.
contributor, during the y contributions totaled mo during the year for an ex General Rule applies to	cribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one rear, contributions exclusively for religious, charitable, etc., purposes, but no such re than \$1,000. If this box is checked, enter here the total contributions that were received exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the or this organization because it received nonexclusively religious, charitable, etc., contributions during the year
	n't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

GIRLS INCORPORATED OF MERIDEN

Employer identification number 06-0662148

Part I	Contributors (see instructions). Use duplicate copies of Pa	rt I if additional space is nee	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	UNITED WAY OF MERIDEN & WALLINGFORD 35 PLEASANT ST - ST 1E MERIDEN CT 06450	\$ 32,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	HARRIET W PLATT TRUST WEBSTER PLAZA WATERBURY CT 06723	\$ 86,743	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	MERIDEN FOUNDATION 35 PLEASANT ST - STE 1E MERIDEN CT 06450	\$ 12,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payrofl Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 06-0662148 GIRLS INCORPORATED OF MERIDEN Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year _____ Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 **>**\$_______ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: \$ (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X Schedule D (Form 990) 2018

Pa	rt III Organizations Maintaining	Collections of	Art, Historical Ti	reasures, c	or Other Simil	ar As	isets ('continu	эd)	
3	Using the organization's acquisition, accession, collection items (check all that apply):	and other records,	check any of the follow	ving that are a	a significant use of	its				
а	Public exhibition	d 🗌	Loan or exchange pro	grams						
b	Scholarly research	е 🗌	Other				_			
c	Preservation for future generations									
4	Provide a description of the organization's collection	ctions and explain h	ow they further the or	ganization's e	xempt purpose in F	art				
	XIII.									
5	During the year, did the organization solicit or re	ceive donations of	art, historical treasure	s, or other sim	nilar				ļ	'1
	assets to be sold to raise funds rather than to be		t of the organization's	collection?				Ye Ye	s _	No
Pa	rt IV Escrow and Custodial Arrai									
	Complete if the organization a	answered "Yes"	on Form 990, Pa	rt IV, line 9), or reported a	n am	ount o	n Form		
1a	Is the organization an agent, trustee, custodian	or other intermedia	ry for contributions or	other assets r	not					
	included on Form 990, Part X?					<i>.</i>		Ye	s _	No
b	If "Yes," explain the arrangement in Part XIII and									
								Amount		
C	Beginning balance					1c				
d	Additions during the year					1d	<u> </u>			
е	Distributions during the year					1e				
f	Ending balance					1f	<u> </u>			
2a	Did the organization include an amount on Form							Ye	s 📘	No
b	If "Yes," explain the arrangement in Part XIII. Ch	eck here if the expl	lanation has been pro	vided on Part	XIII					
Pa	rt V Endowment Funds.									
	Complete if the organization a	answered "Yes"	on Form 990, Pa	rt IV, line 1	0.					
		(a) Current year	(b) Prior year	(c) Two yes	ars back (d) Th	ree year	s back	(e) Four	years b	oack
	Beginning of year balance									
b	Contributions							ļ		
	Net investment earnings, gains, and									
	losses							 		
	Grants or scholarships							ļ		
е	Other expenditures for facilities and									
	programs						·····	ļ		
	Administrative expenses							 		
g	End of year balance						~	<u> </u>		
2	Provide the estimated percentage of the current		line 1g, column (a)) h	eld as:						
	Board designated or quasi-endowment ▶	%								
	Permanent endowment > %									
С	Temporarily restricted endowment ▶									
_	The percentages on lines 2a, 2b, and 2c should				**					
За	Are there endowment funds not in the possession	on of the organization	on that are neld and ac	iministerea to	r tne			Г	Yes	N.a
	organization by:								tes	No
	(i) unrelated organizations								-	
	(ii) related organizations If "Yes" on line 3a(ii), are the related organization		f an Cahadula 52					3a(ii) 3b		
Ð								[30]		
4 D-	Describe in Part XIII the intended uses of the order rt VI Land, Buildings, and Equip		nent lunus.							
######################################	rt VI Land, Buildings, and Equipa Complete if the organization a		on Form 990 Pa	rt IV/ lina 1	1a See Form	gan	Part Y	line 10	l	
	Description of property	(a) Cost or other b			(c) Accumulate			(d) Book v		
	Description of property	(investment)	(b) Cost of		depreciation	-		(=) 20011	•	
1^	Land	,,		02,900				20	2 - 1	900
	Land			48,214	547	. 93	3			281
'n	Buildings Leasehold improvements								- /	
		····	1	44,482	121	.77	2		22.	710
	Equipment Other			,		<i></i>	1			_
	Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X	, column (B), line 10c.)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<u> </u>	32	25,1	891

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" or	n Form 000 Part IV I	ing 11h See Form 990 Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)	(.,	Cost or end-of-year market value
(1) Financial d	erivatives		
(2) Closely-hel	d equity interests		
(B)	,		
(Ç)			
	.,,		
,			
	(b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments—Program Related.		
ran viii	Complete if the organization answered "Yes" or	Form 990 Part IV I	ine 11c. See Form 990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	V		Cost or end-of-year market value
(1)			
(2)			
(3)		1	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets. Complete if the organization answered "Yes" or	n Form 990, Part IV, I	ine 11d. See Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)	BENEFICIAL INTEREST AC	CTS	2,355,472
(2)			
(3)			
(4)	A CONTRACTOR OF THE CONTRACTOR		
(5) (6)			
(7)		•	
(8)	A LO Assessment		
(9)	······································	1111 PU	Maria de la constitución de la c
	(b) must equal Form 990, Part X, col. (B) line 15.)		▶ 2,355,472
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" or line 25.	n Form 990, Part IV, I	ine 11e or 11f. See Form 990, Part X,
1.	(a) Description of liability	(b) Book value	
(1) Federal in	ncome taxes		
(2)			
(3)			
(4)			\dashv
(5)	- Additional Control of the Control		_
(6)	L. control and the control of the co		-
(7)			_
(8)			\dashv
(9) T-4-1 (0-1	(b) must sweet Form 000 Fort V and (B) time 05 \		-
<u> </u>	(b) must equal Form 990, Part X, col. (B) line 25.)	note to the organization's fi	nancial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Fo	orm 990) 2018	GIRLS	INCORPOR	RATED OF	MERIDEN		06-0662148	Page
Part XIII	Suppleme	ntal Inform	ation (contine	ued)				
						· · · · · · · · · · · · · · · · · · ·		* • • • • • • • • • • • • • • • • • • •
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for Instructions and the latest information.

OMB No. 1545-0047

Open to Public

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number

GIRLS INCORPORATED					06-06621	
Part I Fundraising Activities. Complete if Form 990-EZ filers are not required to	the organizatio o complete this	n an part	swer	ed "Yes" on Form !	990, Part IV, line	17.
1 Indicate whether the organization raised funds through ar	ny of the following a	ctivitie	s. Ch	eck all that apply.		
a Mail solicitations	e Solicitation	of no	n-gove	ernment grants		
b Internet and email solicitations	f Solicitation	of gov	vernm	ent grants		
c Phone solicitations	g Special fun	draisi	ng eve	ents		
d In-person solicitations						
2a Did the organization have a written or oral agreement with or key employees listed in Form 990, Part VII) or entity in	connection with pr	ofessi	onal fu	ındraising services?		Yes No
b If "Yes," list the 10 highest paid individuals or entities (fun compensated at least \$5,000 by the organization.	draisers) pursuant			nts under which the fun-	draiser is to be	·
(i) Name and address of individual or entily (fundraiser)	(ii) Activity	raise cust con	id fund- r have ody or trol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (I)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1	***					
2		 				
3	10 A 2 A 2 A 2 A 2 A 2 A 2 A 2 A 2 A 2 A					
4					100 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1	
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9				AMAINTAN		
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otal			. •			
List all states in which the organization is registered or lice registration or licensing.		tributi	ons or	has been notified it is e	exempt from	
		• • • • • •				
				• • • • • • • • • • • • • • • • • • • •		

06-0662148

age 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events VARIOUS FUNDRAI NONE (add col. (a) through col. (c)) (event type) (total number) (event type) 44,550 44,550 1 Gross receipts 2 Less: Contributions 3 Gross income (fine 1 minus 44,550 44,550 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs _____ Direct Expenses 7 Food and beverages 8 Entertainment 8,365 8,365 9 Other direct expenses 8,365 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue col. (a) through col. (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

Sche	edule G (Form 990 or 990-EZ) 2018 GIRLS INCORPORATED OF MERIDEN 06-0	066214	8	Р	age 3
11	Does the organization conduct gaming activities with nonmembers?			Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity				
	formed to administer charitable gaming?			Yes	No
13	Indicate the percentage of gaming activity conducted in:				
а	The organization's facility	13a			<u>%</u>
þ	An outside facility				%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and				
	records:				
	Name ▶				
	Address ▶				
5a	Does the organization have a contract with a third party from whom the organization receives gaming				
	revenue?			Yes	No
b		********		L	
-	amount of gaming revenue retained by the third party ▶ \$				
С	remark the control of the state of				
·	11 165, Gitter righte and address of the time party.				
	Name ▶				
	Address ▶				
16	Gaming manager information:				
	Name ▶				
	Gaming manager compensation ▶ \$				
	Description of services provided ▶				
	Director/officer Employee Independent contractor				
	Associate				
7	Mandatory distributions:				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?			Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		Lineid		
	spent in the organization's own exempt activities during the tax year ▶ \$				
Рa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (ii	i) and (v);	and		
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional in	formation			
	See instructions.				
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations,

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2018

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 06-0662148 ▶ Go to www.irs.gov/Form990 for the latest information. GIRLS INCORPORATED OF MERIDEN Name of the organization

Parti	General Information on Grants and Assistance	Assistance						and the second s	
	Does the organization maintain records to substantiate the amount of the gran the selection criteria used to award the grants or assistance?	e amount of the gr	ants or ass	its or assistance, the grantees' eligibility for the grants or assistance, and	eligibility for the grant	s or assistance, and		X Yes	% X
2 Descrit	e G	itoring the use of o	rant funds	in the United States.					
E E		mestic Organi	zations a	ind Domestic Go	vernments. Com	plete if the orga	nization answe	red "Yes" on Form 990,	_
	raitiv, illie zi, ioi any recipient that received more than \$5,000. Part il can be duplicated if additional space is needed.	eceived more	nan \$5,0(JU. Part II can be (duplicated if addit	onal space is n	eeded.		
1	(a) Name and address of organization or government	(p)	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1)					1			**************************************	
(2)									
(3)									
(4)									
(5)								- T - T - T - T - T - T - T - T - T - T	
(9)								1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

(2)									
(8)							=	**************************************	
(6)									
2 Enter t	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	organizations listec	in the line	1 table				•	
3 Enter t	Enter total number of other organizations listed in the line 1 table	1 table							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Schedule I (Form 990) (2018) GIRLS INCORPORATED OF MERI Part III Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed.	GIRLS INCORPORATED OF MERIDEN Other Assistance to Domestic Individuals. Cole duplicated if additional space is needed.	LIDEN 06	06-0662148 organization answere	:DEN 06-0662148 s. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	Page 2 IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 SCHOLARSHIP	102	42,249	TAXABLE AND ADDRESS OF		
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4					
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9				THE PROPERTY OF THE PROPERTY O	
7		T		1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information	ovide the information re	equired in Part I, line	2; Part III, column (b); and any other additional i	nformation.

Schedule I (Form 990) (2018)

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

GIRLS INCORPORATED OF MERIDEN

Employer identification number 06-0662148

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE CPA PREPARING THE RETURN PRESENTS THE 990 TO THE BOARD OF DIRECTORS FOR REVIEW, DISCUSSION AND APPROVAL PRIOR TO FILING THE RETURN.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY AN INTERESTED PERSON WITH A CONFLICT MUST MAKE FULL DISCLOSURE TO THE THE GOVERNING BOARD, EXCLUDING THE INTERESTED PERSON, DETERMINES IF BOARD. A CONFLICT OF INTEREST EXISTS. AN INTERESTED PERSON MAY NOT VOTE ON THE TRANSACTION OR ARRANGEMENT FOR WHICH THERE IS A CONFLICT OF INTEREST. BOARD WILL INVESTIGATE MORE ADVANTAGEOUS ALTERNATIVES TO THE TRANSACTION OR ARRANGEMENT. IF THE BOARD BELIEVES A CONFLICT OF INTEREST HAS NOT BEEN REPORTED, THE BOARD WILL INFORM THE INTERESTED PERSON, PERFORM AN INVESTIGATION, AND TAKE APPROPRIATE DISCIPLINARY ACTION AGAINST THE THE BOARD MINUTES SHALL RECORD ALL PROCEEDINGS. THE INTERESTED PERSON. BOARD WILL PERIODICALLY REVIEW COMPENSATION ARRANGEMENTS AND OTHER TRANSACTIONS TO DETERIMINE IF A POTENTIAL CONFLICT OF INTEREST EXISTS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL BOARD OF DIRECTORS REVIEW AND APPROVE ALL SALARY CHANGES BASED ON PREFORMANCE, AVAILABILITY OF FUNDS, AND COMPARABLE SALARY DATA.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS BOARD OF DIRECTORS REVIEW & APPROVE ALL SALARY CHANGES BASED ON PERFORMANCE, AVAILABILTY OF FUNDS, AND COMPARABLE SALARY DATA.

Form 4562

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service Name(s) shown on return

1

2

3

6

8

10

12

13

GIRLS INCORPORATED OF MERIDEN

Identifying number 06-0662148

Business or activity to which this form relates INDIRECT DEPRECIATION **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 1,000,000 Maximum amount (see instructions) Total cost of section 179 property placed in service (see instructions) 2 2,500,000 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions . . . 5 (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 Tentative deduction. Enter the smaller of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2017 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 Carryover of disallowed deduction to 2019. Add lines 9 and 10, less line 12 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Part II Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions 14 Property subject to section 168(f)(1) election 15 Other depreciation (including ACRS). 16 MACRS Depreciation (Don't include listed property. See instructions.)

1,076

MACRS deductions for assets placed in service in tax years beginning before 2018 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2018 Tax Year Using the General Depreciation System

	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only-see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property						
b	5-year property						
С	7-year property						
d	10-year property						
е	15-year property						
f	20-year property						
g	25-year property			25 yrs.		S/L	
h	Residential rental			27.5 yrs.	MM	S/L	
	property			27.5 yrs.	ММ	S/L	
i	Nonresidential real			39 yrs.	ММ	S/L	
	property				ММ	S/L	
	Section C-	–Assets Placed in Servi	ce During 2018 Tax Yea	r Using the A	Alternative Depr	eciation Syster	n
20a	Class life					S/L	

12 yrs. S/L 12-year 30-year 30 yrs. MM S/L

Summary (See instructions.)

Listed property. Enter amount from line 28 21

Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 15,248 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions For assets shown above and placed in service during the current year, enter the

THERE ARE NO AMOUNTS FOR PAGE

MM

23

40 yrs.

portion of the basis attributable to section 263A costs

40-year

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FYE: 6	/30/2	019

		Date		Bus Sec	Basis			
Asse	t <u>Description</u>	In Service	Cost		for Depr	PerConv Meth	Prior	Current
Prior	MACRS:							
66 67	TRUE REFRIGERATOR CAMERA SYSTEM FROM MULE SECUI	6/16/15 5/25/15	3,289 6,540	X X	1,644 3,270	5 MQ200DB 5 MQ200DB	2,614 5,198	360 716
			9,829	· -	4,914	5 MQ200BB _	7,812	1,076
		_		•		- -		
Other	<u>r Depreciation:</u> BUILDING	1/15/51	18,000		18 000	40 MO S/L	18,000	0
2 3	GYM IMPROVEMENTS	1/15/58 1/15/78	81,682 24,877		81,682	40 MO S/L 10 MO S/L	81,682 24,877	Ŏ O
4 5	POOL LIGHTING	1/15/82 1/15/89	45,883 24,327		45,883	10 MO S/L 10 MO S/L 12 MO S/L	45,883 24,327	0
6	ADDITION	1/15/84	15,520		15,520	18 MO S/L	15,520	0
8	CARPETS REMODEL	1/15/87 7/15/88	10,500 27,295			5 MO S/L 10 MO S/L	10,500 27,295	0
10 11	REMODEL PAINT	7/15/88 1/15/89	1,838 7,196		7,196	10 MO S/L 10 MO S/L	1,838 7,196	0 0
12 13	ADDITIONS GYM	1/15/89 7/15/90	94,901 20,005			31 MO S/L 25 MO S/L	87,496 20,005	3,013 0
14 15	RENOVATIONS IMPROVEMENTS	7/15/91 7/15/93	2,622 14,395		2,622 14.395	7 MO S/L 30 MO S/L	2,622 11,997	0 480
16 17	GYM IMPROVMENTS BUILDING IMPROVEMENTS	7/15/92 1/15/94	17,132 3,000		17,132	20 MO S/L 31 MO S/L	17,132 2,311	0 96
	IMPROVEMENTS APPLIANCES	1/15/94 10/15/97	5,000 1,090			31 MO S/L 5 MO S/L	4,444 1,090	158
	WINDOW IMPROVEMENTS PLAYSCAPE	4/15/00 6/28/02	72,556		72,556	40 MO S/L	33,557	1,814
22	ADDNL PLAYSCAPE COSTS	7/22/02	6,212 180		6,212 180	7 MO S/L 7 MO S/L	6,212 180	0
23 24	KITCHEN REMODELING KITCHEN STORAGE UNITS	2/04/03 2/06/03	11,500 3,325		3,325	31 MO S/L 7 MO S/L	5,659 3,325	365 0
	PAINT KITCHEN KITCHEN RENOVATIONS	2/12/03 3/05/03	2,700 3,900			10 MO S/L 31 MO S/L	2,700 1,919	0 124
	OFFICE HEAT & A/C FIRE ALARM SYSTEM	6/10/03 6/12/03	8,399 35,000		8,399 35,000	40 MO S/L 40 MO S/L	3,254 13,563	210 875
29 30	PAVILLION FLAT ROOF	8/01/06 8/11/08	7,211 8,000		7,211 8,000	10 MO S/L 10 MO S/L	7,211 7,600	0 400
31 32	GYM STAIRS FIRE DOORS FRONT	3/02/09 6/10/09	750 19,704		750 19,704	10 MO S/L 10 MO S/L	713 18,719	37 985
33 34	GUTTERS AIR CONDITIONER	6/30/09 6/18/10	1,550 21,605		1,550 21,605	10 MO S/L 10 MO S/L	1,473 18,364	77 2,161
35 36	EQUIPMENT EQUIPMENT	1/15/75 1/15/85	22,764 4,580		22,764	10 MO S/L 10 MO S/L	22,764	0
38	OFFICE EQUIPMENT	7/15/90	7,236		4,580 7,236	5 MO S/L	4,580 7,236	0
43 44	BOILER FEES	12/15/99 7/23/01	3,960 400			5 MO S/L 40 MO S/L	3,960 165	0 10
	BOILER SOUND SYSTEM	8/10/01 3/09/03	30,000 1,303		1,303	40 MO S/L 5 MO S/L	12,375 1,303	750 0
49	STAGE CURTAIN OFFICE CHAIRS & TABLES	6/17/03 6/30/03	4,200 2,806		4,200 2,806	7 MO S/L 7 MO S/L	4,200 2,806	0
	GYM MATS TRAMPOLINE	7/09/03 8/08/03	561 589		561 589	7 MO S/L 7 MO S/L	561 589	0
	GYM MATS JJANSSEN-FRITSEN PEGASUS	9/08/03 2/04/05	561 3,094		561 3,094	7 MO S/L 7 MO S/L	561 3,094	0
54	HP 4250N LASERJET PRINTER	4/08/05 12/18/07	1,295 8,885		1,295 8,885	5 MO S/L 7 MO S/L	1,295 8,885	0
56	DELL COMPUTER GYM VAULTING SYSTEM	8/13/09 3/06/12	3,112 2,333	Y	3,112 2,250	5 MO S/L 5 MO S/L	3,112 2,333	0
58	GYM MATS	3/06/12	444	X X	428	5 MO S/L	444	0
60	A/C UNIT LAND	7/29/11 1/15/51	3,200 7,000		3,200 7,000	5 MO S/L 0 Land	3,200 0	0 0
62	2008 FORD VAN	10/05/04 8/19/10	195,900 20,000		195,900 20,000	0 Land 5 MO S/L	20,000	0
64		8/15/12 [1/30/13	5,642		5,642 0	5 MO S/L 0 HY	5,642 0	0
		l 1/30/13 l 0/1 1/16	30,360 7,689		30,360 7,689	20 MO S/L 7 MO S/L	6,958 1,922	1,518 1,099

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FYE: 6/30/2019

<u>Asset</u>	Description	Date I <u>n Service</u>	Cost	Bus Sec % 179Bonus	Basis for Depr	PerConv Meth	<u>Prior</u>	Current
	Total Other Depreciation	_	985,769		985,670		646,649	14,172
	Total ACRS and Other Deprec	ciation =	985,769		985,670		646,649	14,172
	Grand Totals Less: Dispositions and Transfe Less: Start-up/Org Expense Net Grand Totals	ers 	995,598 0 0 995,598		990,584 0 0 990,584		654,461 0 0 654,461	15,248 0 0 15,248

00123 GIRLS INCORPORATED OF MERIDEN

Federal Statements

06-0662148 FYE: 6/30/2019

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Description		Amount
PROGRAM SERVICE REVENUE	ν	231.008
TAXABLE INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS	-	730
OTHER REVENUE		50.00
VARIOUS FUNDRAISING		44,550
TOTAL	ا س	076 970

276,820